



**Design and Technology (Full time)
Early Careers Teacher (ECT)
September 2024**

ECT Teacher of Design and Technology

The school wishes to appoint an inspiring and enthusiastic Early Careers Teacher specialising in Design and Technology. The ability to teach another subject would be an advantage. The successful applicant will be confident working with a range of tools and resistant materials to support the Head of DT in delivering exciting, relevant, and creative projects at KS3 level. In addition, they will be able to teach 3D Design to KS4 level and help maintain our excellent AQA examination results. The applicant will also be expected to participate in the school weekly activities programme.

Box Hill is a small, busy, and friendly school, in which to work. Students come from a wide range of backgrounds, nationalities, and ability levels. They respond well to humour, high expectations and clear guidance. Full time staff are expected to offer three activity sessions (about an hour each) per week as part of their timetable. As we are a boarding school, staff also contribute towards evening and pro rata weekend duties within the boarding houses.

The Role

The DT Department comprises two members of staff, a Head of Department and a full-time workshop technician. The workshop teaching area is equipped for a flexible teaching approach at Key Stage 3, 4 and 5.

In Years 7 – 9 pupils follow a course that is largely practical, but also introduces students to materials knowledge and theory to complete practical tasks set by the teacher. The person appointed will be required to teach the a range of materials and 3D Design activities in the lower school and to play a full and active part in the developing work of the department.

In Years 10 and 11, the department follows the GCSE course in AQA Art and Design:3D Design, JA2 syllabus. The work follows on from KS3, analysing the work of others and iterative design and testing which leads towards a practical outcome with a presentation of a design portfolio with guidance given by the subject teacher.

In the Sixth Form, AQA A-Level Art and Design:3D Design (3670) is taught.

As IT plays an increasing role in the work of the department and the school, a good knowledge of CAD/CAM applications would be desirable. It would be expected for a teacher to undergo CPD in this area as new developments in the subject are made.

To follow the school policy on Health and Safety in the workshop and to report all issues relating to this so that action can be taken immediately and to attend any courses as required by the H.O.D.

To liaise with the DT technician on all aspects of the department as needed.

To stand in when ever needed in the role of the Head of Department.

To adhere to and implement all departmental and whole school policies.

The Person

Qualifications, skills and experience:

The successful person will have:

- A good honours degree and enrolment and a recognised teaching qualification (e.g. ECT);
- Good IT skills;
- The ability to work with a range of staff groups at all levels;
- Excellence in teaching and learning.

Personal qualities

The successful person will have:

- A good sense of humour;
- Good inter-personal skills;
- Resilience;
- A passion for design that inspires others;
- Excellent communication and administration skills;

It is the post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, and thus they must adhere to, and ensure compliance with, the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, s/he must report any concerns to the school's Child Protection Officer or to the Headmistress.

Remuneration

Box Hill School has its own pay scale, and we will pay a salary commensurate with the experience of the applicant.